



CHIEF OF POLICE  
Patrick Flanagan

## **NORTH KINGSTOWN POLICE DEPARTMENT**

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January 12, 2018

### **2017 ANNUAL INTERNAL AFFAIRS SUMMARY**

#### **COMPLAINTS:**

Between January 1, 2017 and December 31, 2017, the North Kingstown Police Department's Internal Affairs Division investigated four (4) complaints of employee misconduct.

Three (3) of the cases originated from citizen complaints. Of those three citizen complaints, one (1) complainant did not file a formal complaint form. Three of the complaints were for alleged Conduct Unbecoming an Officer and one (1) for Simple Assault on a fellow officer. All of the complaints were investigated. Two (2) of the complaints were not substantiated, and two (2) complaints were substantiated.

The North Kingstown Police Department initiated four (4) separate internal investigations. Of those four separate investigations, one (1) was for multiple charges; Criminal Conduct, Conduct Unbecoming an Officer, and Abusive Treatment. One (1) officer was suspended without pay. Four (4) officers received letters of reprimand. All five officers accepted their punishment, one officer received a ten day suspension without pay. Two (2) internal investigations were investigated during the calendar year that did not result in charges. One of those complaints was found to be without merit. The other complaint involved a citizen who has filed numerous internal affairs complaints but does not follow-up on their complaint. The most recent complaint was investigated to the fullest without the complainant's cooperation. There was no merit to this complaint as well.

The following chart depicts the time frame of when the complaints were received, by whom they were initiated, and whether they were substantiated or not.

<b>MONTH INVESTIGATION BEGAN</b>	<b>SUBSTANTIATED</b>	<b>UNSUBSTANTIATED</b>	<b>GENERATED WITHIN DEPARTMENT</b>	<b>CITIZEN'S COMPLAINT</b>
January				
February		1		1
March				
April	2	1	1	2
May				
June				
July				
August				
September				
October				
November				
December				

The Following is a breakdown of the types of complaints investigated:

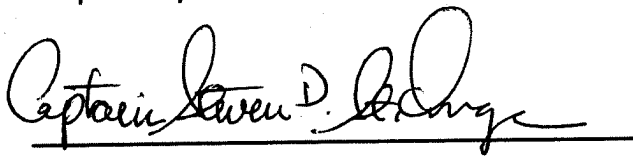
<b>BREAKDOWN</b>	<b>NUMBER OF INCIDENTS</b>
Criminal Act	1
Excessive Force	0
Civil Rights	0
Abusive Treatment	1
Conduct Unbecoming an Officer	4
Neglect of Duty	0
Truthfulness	0
Safe Driving of a Police Vehicle	0
Harassment	0
Duty to Report Information	0

**DISCIPLINE:**

<b>DESCRIPTION OF DISCIPLINARY ACTION</b>	<b>ACTION TAKEN</b>
Verbal Reprimands, Counseling or Training	0
Written Reprimand	4
Administrative Leave	0
Suspension Without Pay	1
Demotion	0
Dismissal	0

The North Kingstown Police Department is committed to monitoring the performance of sworn and civilian department employees. The residents of North Kingstown delegate considerable authority to the police and expect service that is professional and consistent with department policies, rules and regulations. The North Kingstown Police Department will initiate complaints as well as investigate citizen complaints to include those complaints received anonymously. The goal of the North Kingstown Police Department is to build professionalism and improve the trust of the citizens of North Kingstown.

Respectfully submitted,



Captain Steven D. St. Onge  
Deputy Chief/Internal Affairs